



## **A meta-analysis of factors affecting job performance and career agricultural extension agents**

**Mahshid Bahadori<sup>\*1</sup>, Hassan Sadighi<sup>2</sup>**

<sup>1</sup> Ph.D student at Tarbiat Modares University, <sup>2</sup> Associate Professor at Tarbiat Modares University  
Mahshid.bahadori@yahoo.com

The purpose of this study, meta-analysis of research conducted on the results of the research done in the field of career and technical factors affecting the performance of an agricultural extension agents, in order to integrate the results of research conducted independently to obtain more accurate results and a more cohesive. In order to achieve this goal of 177 studies done on job performance and career (job performance, professional practice, professional competence, professional development) sites magiran & sid, collected among the 10 study Taking advantage of the tools, review and meta-analysis was "the list of technical and methodological research" (including validity and reliability, statistical sampling and accurate) The results showed that the greatest impact on job performance and professional features professional actors that promote agriculture. As well as skills and technical competence, visited the field, membership in organizations, participating in in-service training courses and access to educational facilities impact on job performance and career are high. These results confirm the findings of researchers.

**Keywords:** performance, reinforcing agents, meta-analysis