



Factors affecting ability of agricultural University students for employment after graduation studying from the perspective of members of the agricultural advisory and development service companies

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Human resources in each country to determine the socio-economic development trends and this issue with the enabling of human resources will be possible. This study is to investigate members of the agricultural advisory and development service companies views about the factors affecting the rate of employment and work of agricultural graduates entering the market. All members of the statistical community in research and development of agricultural advisory services firms in Zanjan province. N = 365. The data and information needed in this study were obtained by random sampling and with the completion of a questionnaire which its validity by views of the Group of experts to Extension and education agricultural and its reliability has been measured to cronbach's alpha . The data was analyzed by spss software. The results of the research showed that the most important factor influencing the employment of agricultural graduates from the perspective of members of the agricultural development and consulting services company, to acquire the necessary skills through participation in the practical training classes. Also, the results showed that increasing the capacity of admission with an average of 5.11, reducing the quality of study with an average of 5.10 and the lack of the required facilities with an average of 4.9, including the main obstacles and problems prioritized by the members of the company who felt needs to pay attention and check to Correction them. As well as the results of the comparison of averages showed that Between View members by gender, field of study, etc. regarding the rate the importance of each of the factors is the difference significant at the 5% level.

Key Words: employment- graduate of agriculture- Agricultural consulting companies