## KM Development: Implications and Outcomes for Agricultural Extension organization

## Saeed Mohammadzadeh\*1, Azadeh Bakhshi2, Azar Hasheminejad3

<sup>1</sup>Assistant Professor, Department of Agricultural Extension & Education, Khuzestan Ramin Agriculture & Natural Resources University Ahwaz,Iran, <sup>2,3</sup>Ph.D Students, Agricultural Extension and Education Dept,Khuzestan Ramin Agriculture & Natural Resources University, Ahwaz,Iran sd.muhamad@gmail.com

Knowledge is the engine of knowledge-based development and it will have an increasing role in the growth of organizations and communities. In order to provide a picture of the organizations and communities that make the most use of knowledge, the complete cycle being a learning organization and on a larger scale in terms of the learning community are being used. Learning organization is a modified model and a new way of thinking about the organization, in the age of knowledge. KM tool by most governments as a strategic resource in the public sector have been accepted. knowledge activities in the Agricultural Extension organization can led to assuring the development and continuation of activities at all levels in order to preserve critical knowledge, applying knowledge in all cycles, the synergistic combination of knowledge, acquiring knowledge continuously develop new knowledge through continuous learning experiences by internal and external knowledge can be created. This paper aimed at investigating the outcomes of KM in Agricultural Extension Organization and its importance to become a learning organization identifies its implications based on analyzing external environment and internal components of Agricultural Extension Organization.

Key Words: Knowledge management, learning organization, agricultural extension