

## **Investigation Factors Influencing Agriculture Student Attitudes toward Employment in Agriculture Sector (Case Study: University of Zanjan)**

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The active presence in the agricultural sector in addition to comprehensive development of this sector could cause economical development and even development of the country. Stability and dynamics of the agricultural sector is only possible through employment of skilled and specialist human capital in this field. Therefore focus on graduates of the agricultural majors as a large part of the important and influential human capital in the country's economy is essential. Achieving this important point needs concentration on the employment of graduates of the agricultural majors in the agricultural sector. Employment is one of the most fundamental concerns and needs of youth, especially among university graduates in agriculture (eight thousand people per year) that seems inevitable the necessity of investigating factors influencing the improvement in attitude, motivation and interest in agricultural students to employ in agriculture. Hence, this study aimed to investigate factors influencing agricultural student attitude toward employment in the agricultural sector by using survey method. The study population consist of all students in the Agriculture department of University of Zanjan in year 91-92, that as a sample 118 student are selected by using random sampling method and data was collected using a questionnaire. Data analysis was performed by SPSS<sub>20</sub> software. Descriptive findings revealed that %26.3 of respondents have lived in the village and %33.9 has chosen the agriculture major based on personal interests. Analytical results showed that there is a significant difference in attitudes to employment in the agricultural sector in terms of whether or not there is a history of settlement in the countryside. The result of multiple regression model analysis also showed that factors such as academic performance, attraction and repulsion work in the village have a significant effect on the attitude of student toward their employment in the agricultural sector.

**Key Words:** Attitude, Employment, Interest, Students