Factor Analysis of Components of Organizational Entrepreneurship Development in Rural Development Cooperatives of the Zanjan Province

Rohollah Rezaei

Assistant professor, University of Zanjan r rezaei@znu.ac.ir

The main purpose of this study was to factor analysis of components of organizational entrepreneurship development in rural development cooperatives of Zanjan Province. A descriptive- survey method was used for collecting the data. The statistical population of the study consisted of all main members of administrative board in the cooperatives of Zanjan Province (N= 335). According to the Krejcie and Morgan table, a sample size of 105 was selected using a stratified random sampling technique. A questionnaire was used to collect data. A panel of experts established the validity of the questionnaire. A pilot study was conducted to establish reliability of the instrument. Cronbach alpha's coefficient for main scales of questionnaire calculated more than 0.75, which show appropriate reliability of questionnaire. The results of factor analysis showed that six factors of innovation and creativity, flexible structure, risk taking and pro-activeness, effective organizational culture, team working and organizational learning totally explained 65.58 percent of variances of organizational entrepreneurship development components in rural development cooperatives.

Key Words: Organizational Entrepreneurship, Component, Rural Development Cooperative.