



The effect of social capital on job satisfaction of employee's cooperative of the Kermanshah Province

Amirhossein alibaygi¹, Fateme Pourghasem^{*2}, Soheila pourjavid³, Amir Azami⁴,

1Associate Professor, Faculty of Agriculture University of Razi Kermanshah,
2Ph.D. Student of Agricultural Extension, University of Razi Kermanshah, 3Master
of Agricultural Extension and Education, University of Razi Kermanshah, 4Ph.D.
Student of Agricultural Development, University of Razi Kermanshah,
poorghasemf@yahoo.com

A Descriptive -Survey research aimed to study the impact of social capital on job satisfaction cooperatives employees Kermanshah Province was done. The statistical population was all persons employed in agricultural, industry and services cooperatives that were covered by the General Administration Cooperative Kermanshah Province. 356 of them were selected by using Bartlett and colleague stable (2001) through stratified sampling with probability proportionate. Data collection tool was a questionnaire instrument, its validity was confirmed by a panel of experts and its reliability was confirmed using Cronbach's alpha. Results indicate that employees of Kermanshah Cooperative are average social capital in cognitive and structural dimensions, and overall social capital (total) moderate. Also, Cooperative employees of industry, services and agriculture, Kermanshah province have middle in the whole of job satisfaction. Results indicate that 15% of the social capital variation is explained by job satisfaction. The results can be very useful for cooperative organization and officials should planning and decision making regarding the impact of social capital on job satisfaction of employees cooperative of Kermanshah, in order to increase job satisfaction and increased productivity of labor.

Key Words: Social capital, job satisfaction, cooperatives employees, Kermanshah Province.